

FEDERAL AND STATE LAWS AND INDEMNIFICATION AGREEMENT

APPLICABLE FEDERAL & STATE LAWS:

If the contract is for construction work or services on the plantsite, the contractor must agree that he will:

1. Comply with all Federal and State Social Security and Unemployment insurance laws.

INDEMNIFICATION

If material, equipment, supplies and/or subcontractors are required by the contractor in the performance of his contract with Anaconda, he shall guarantee, by his signature to indemnify and hold harmless Anaconda against any and all injuries, including death, to his employees, any and all material and mechanics liens in his behalf or on the behalf of any of his suppliers and/or subcontractors.

SELLER:

URECO Inc

By Eden Karthuisen
Authorized Signature

BUYER:

Anaconda Industries, Aluminum Division

By James A. Rowe
Authorized Signature